

Appalachian State University
Charter of the
Audit, Risk, and Compliance Committee
of the Board of Trustees

BACKGROUND AND AUTHORITY

The Audit, Risk, and Compliance Committee (the “ARC Committee,” or the “Committee”) is a standing committee of the Appalachian State University (the “University” or “Institution”) Board of Trustees (the “Board”). The Committee acts on behalf of the Board to provide independent oversight of the University’s audit, risk management, and compliance functions as well as the University’s internal control practices. The Committee shall be supported and staffed at the Chancellor’s direction by the University’s legal affairs, internal audit, risk management, and compliance staff.

The Committee also has access to other members of management and employees, and relevant information across the University that the Committee considers necessary to discharge its oversight responsibilities.

The legislation and policies relevant to the Committee’s jurisdiction and oversight responsibilities are set forth in Appendix A.

The Committee’s specific responsibilities concerning oversight of the University’s internal audit functions are outlined separately in the *Office of Internal Audits Charter*.

PURPOSE

The primary purpose of the ARC Committee is to assist the Board in fulfilling its oversight responsibilities for (i) integrity of the financial statements of the University, (ii) performance of the University's internal audit function, (iii) assurance that the University is performing self-assessments of operating risks and evaluations of internal controls on a regular basis, and (iv) the University's information security program. The ARC Committee acts on behalf of the Board to provide structured, systematic oversight of the University’s audit, risk management, and compliance activities, as well as the University’s systems of internal control and management practices. It is the responsibility of University management, under the direction of the Chancellor as the institution's executive and administrative head, to maintain programs and systems of internal audit, compliance, risk management, and ethics. The Committee does not exercise decision-making authority on behalf of the University and the Committee's

responsibilities do not replace or duplicate management's responsibilities. In addition to providing advice and guidance to management, the Committee sets broad policy for ensuring accurate, sound risk management and ethical behavior; exercises oversight responsibilities on behalf of the Board as defined herein; and makes reports and recommendations to the Board related to:

- A. The integrity of the University's annual financial statements.
- B. The internal audit function, external auditors, firms, and other providers of assurance.
- C. The University's compliance with legal, regulatory, ethics, conflict of interest, and policy requirements.
- D. The University's information governance and security program, as may be required by UNC System policy.
- E. The required elements of the University's associated entities.
- F. University-wide internal controls, enterprise risk management and compliance program and processes.
- G. University safety and emergency operations.
- H. Additional matters that may implicate the University's interest in ensuring sound risk management and ethical behavior.

ORGANIZATION

The Committee shall be a standing committee of the Board consisting of at least four (4) members of the Board. The Committee members:

- A. Must be independent of the University and any University associated entity management and free of any relationship that would impair the member's independence.
- B. May not receive, directly or indirectly, consulting, advisory, or other fees from the University, associated entities of the University, the UNC System, or outside contractors hired to perform special engagements.
- C. Should collectively possess sufficient knowledge of audit, finance, higher education, information technology, law, governance, risk management, compliance, and principles of internal control to respond to regulatory, economic, reporting, and other emerging developments and needs.
- D. Must adhere to the UNC System's policies, values, and ethics established by the UNC System, including Sections 200.1 (*Dual Memberships and Conflicts of Interest*) and

200.7 (*Duties, Responsibilities, and Expectations of Board Members*) of the UNC Policy Manual. Consistent with UNC System policy and the North Carolina State Ethics Act, it is the responsibility of the Committee members to disclose any conflict of interest or appearance of a conflict of interest to the Committee chair.

If possible, at least one member of the Committee must be a financial expert; the other members should be able to understand financial information and statements. For this purpose, a "financial expert" is someone who understands generally accepted accounting principles and financial statements; experience in applying such principles; experience in preparing, auditing, analyzing, or evaluating financial information; experience with internal controls and procedures for financial reporting; or an understanding of the audit committee function. It is desirable for the role of financial expert to be rotated no less frequently than biennially. The members of the Committee shall be selected in the same manner as other committees of the Board.

MEETINGS

The Committee shall meet at least three (3) times a year and may hold additional meetings as circumstances require. The chair of the committee is authorized to meet with management to review and provide preliminary approval for any matters that may require review and action in between regularly held meetings. The Committee will invite representatives of University administration, auditors, legal counsel, and others to attend meetings and provide pertinent information as necessary. The chair of the committee may also hold private meetings with the University's Chief Audit Officer (the "CAO") at least annually. Meeting agendas and related materials will be prepared and provided in advance to members and meetings will be conducted in accordance with the Open Meeting Act. Minutes will be prepared following applicable law and policy.

EDUCATION

The Chancellor and the designated Committee staff are responsible for providing the Committee with educational resources related to auditing, compliance, risk management, accounting principles and practices, legal and regulatory requirements, ethics, conflicts of interest, and other information that the Committee may require. The University's CAO, Chief Compliance and Ethics Officer, Enterprise Risk Manager, and the General Counsel will assist the Committee in maintaining literacy in the appropriate areas related to the Committee's function.

DUTIES AND RESPONSIBILITIES

The following shall be the principal duties and responsibilities of this Committee:

A. General

1. With the assistance of University staff, annually review and update the ARC Committee Charter detailing the Committee's responsibilities and operating procedures for approval by the Board. The Committee Charter's operating procedures shall describe the scope of the duties and responsibilities of the Committee, the structure of the University's functions within the Committee's oversight responsibilities, and the basic responsibilities of management concerning each function. The Committee chair will confirm annually that the relevant responsibilities in the ARC Charter have been carried out.
2. Hold meetings following the requirements of the Open Meetings Act.
3. Report Committee oversight activities to the Board, along with advice and recommendations as the Committee may deem appropriate.
4. Hear reports from management concerning investigations into any matters within the Committee's scope of oversight responsibility.
5. Review and monitor the implementation of management's response to recommendations by internal and external audits or other assurance providers.
6. Review and/or recommend policies to the Board that support the internal audit, compliance, and risk management functions.
7. Consider and advise the Chancellor regarding the effectiveness of the University's internal control system in responding to risks, including information technology governance and security.
8. Receive legal reports from the General Counsel or the University's retained outside counsel.
9. Perform other oversight responsibilities assigned by the Board of Trustees.

B. Financial Statements

Management is responsible for the preparation, presentation, and integrity of the University's financial statements and the appropriateness of the accounting, internal control, and reporting policies used by the University. The Office of the State Auditor currently conducts the annual audit of the University's financial statements. The following shall be the principal duties and responsibilities of the Committee regarding the financial statements of the University:

1. Receive an annual overview from the State Auditor or a designated representative regarding the annual audits (financial and compliance) of the University. Review

the results of the University's independent financial statement audit by the State Auditor, including any difficulties encountered and reportable issues.

2. Resolve any differences between management and the State Auditor regarding financial reporting and other matters.
3. Review with management and the University General Counsel any legal matters (including pending litigation) that may have a material impact on the University's financial statements and any material reports or inquiries from regulatory or governmental agencies.

C. External Audit/Outside Auditors

In addition to the annual financial statement audits (noted above), the Office of the State Auditor conducts federal compliance audits of select state institutions on an annual basis, and may, on occasion, conduct other audits or investigations of the University. Other external auditors may also be engaged by the UNC System Office or by the University for particular projects. Concerning any such external audits, the Committee's responsibilities are as follows:

1. When deemed necessary by the Board on the Committee's recommendation, advise the Chancellor and their delegate on the engagement of independent auditors. Provide oversight of the external auditors' qualifications, independence, and performance.
2. Review significant audit-related communications from the Office of the State Auditor or, as necessary, other external audit groups or firms concerning the University.
3. Meet separately with the external auditors or firms, if necessary, to discuss sensitive and any other matters that the Committee or auditor believes should be discussed privately.
4. Review reports on the progress of implementing approved management action plans and audit recommendations resulting from completed audit engagements.
5. Be available to meet during the year with external auditors (the State Auditor, engaged CPA firm, or audit staff) for consultation purposes or to discuss the auditor's judgment about the quality, not just the acceptability, of any accounting principles and underlying estimates in the preparation of a financial statement and other matters required to be communicated to the Committee under generally accepted auditing standards.

6. Where needed and appropriate, as determined by the Chancellor, the CAO, or the General Counsel, receive audit reports in those matters where a governing or advisory board of an affiliated entity or the Chancellor authorizes or requests an external audit or another independent review.

D. Internal Audit

The Office of Internal Audits is responsible for the daily direction, oversight, and management of the University's internal audit work. Concerning any such work of the Office of Internal Audits, the Committee's responsibilities are as follows:

1. Monitor internal control systems at the University through activities of the internal and external auditors.
2. At the beginning of the audit cycle, review and recommend to the Board for approval the University's fiscal year internal audit work plan for the institution as prepared by the CAO. At the end of the cycle, review a comparison of the approved internal audit plan to internal audits performed. In addition to recommending the Board's approval of the annual work plan, the Committee may approve special projects or consulting services within the scope of the Office of Internal Audits activities specified in the Office of Internal Audits Charter.
3. Review internal audit reports and summaries of external and internal audit activities. Ensure that management is devoting adequate attention to issues raised.
4. Review all outcomes of audits and management letters of University Associated Entities as defined in section 600.2.5.2[R] of the UNC Policy Manual.
5. Obtain annual assurance from the CAO that all internal audits were conducted following IIA Standards. Ensure a quality assurance and improvement program has been established. Review the results of the program and action plans to address any conformance gaps. Require external assessments are conducted at least once every five years by a qualified, independent assessor or assessment team from outside the University. Review the external quality assessment report.
6. Review and provide input to the internal audit function's performance objectives.
7. Review and provide input to the internal audit function's strategic plan.
8. Review and resolve any significant disagreement between University management and the Office of Internal Audits in connection with the preparation of internal audit reports and results.
9. Review management's responses to risk that the CAO determines may be unacceptable.

10. Make appropriate inquiries of management and the CAO to determine whether any scope or resource limitations are inappropriate that require corrective action.
11. Serve as the audit committee for the University's internal audit function. The Committee's oversight is defined in the Charter for the Office of Internal Audits as outlined in the Office of Internal Audits Charter.
12. Review the budget and resources for the Office of Internal Audits, including the CAO's evaluation and remuneration.
13. The University's CAO's appointment or termination of appointment shall be by the Chancellor, after consultation and concurrence of the Board.
14. To maintain the independence of internal audit activities, the Chancellor, the Committee, the Chair of the ARC Committee, Board members, or senior administrative leaders may not direct or dictate the day-to-day auditing work of the CAO. Any request by any of the above for the Office of Internal Audits to perform audit activities shall be presented to the Committee Chair after consultation with the Chancellor. The Office of Internal Audits may engage in the requested work in the sole discretion of the CAO.

E. Legal Affairs, Compliance, and Risk Management

It is the responsibility of University management, rather than the Committee and its members, to ensure adherence to laws, regulations, and policies. The responsibilities of the Committee regarding the University's legal, compliance and risk management activities are as follows:

1. Support the efforts, establishment of, and collaboration among the legal, risk management, ethics, and compliance programs within the University, including recommending to the Board University-wide policies regarding legal, compliance and enterprise risk management.
2. Receive regular reports concerning legal, enterprise risk management and compliance activities from designated staff responsible such as the Chief Compliance and Ethics Officer, the Enterprise Risk Manager, the CAO, the General Counsel, and other senior officers.
3. Provide general input regarding the University's adherence to laws, regulations, and policies that pertain to University operations.
4. Review and provide advice on systems, practices, policies, and standards of ethical conduct. Identify and manage any legal or ethical violations.

5. Consult with the General Counsel as necessary to review legal matters that may have a significant impact on financial statements, overall financial performance, enterprise risk management, or compliance with applicable state, local, or federal laws and regulations.
6. Review the effectiveness of the University's compliance program designed by management to assure compliance with applicable laws and regulations.
7. When necessary, meet privately with the General Counsel to discuss any matter that the Committee or the General Counsel believes should be discussed privately.
8. Take other actions, as necessary, to ensure that risk exposures are identified and effectively managed to assure the integrity of the finances, operations, and controls of the University. These actions include reviewing the established governance processes and advising on related policies and procedures that should be in place.
9. Coordinate with other Board committees as appropriate on legal, risk management, and compliance matters.

F. Other Responsibilities

1. Oversee management's procedures for the prevention and detection of fraud to ensure appropriate antifraud programs and controls are in place to identify potential fraud and to take appropriate action if fraud is detected.
2. The Committee may, in consultation with and the approval of the Chancellor in areas under the Chancellor's authority, modify or supplement these duties and responsibilities as needed.
3. As needed, review and recommend to the Board for approval revisions to the Office of Internal Audits Charter, including the internal audit mandate and the scope and type of internal audit services.
4. Support Chapter 1400 of the UNC Policy Manual, Information Technology, as is currently adopted, and as may be amended from time-to-time, with reviews in areas such as:
 - a. Information Technology Governance, including regular audit activity focused on annual risk assessments, which may be shared with the System's Committee on Audit, Risk Management, and Compliance as requested.
 - b. Information Security, including addressing it in the annual audit planning and risk assessments, reviewing emerging information security matters at

its regularly scheduled meetings, and receiving required reports from the designated senior officer with information security responsibility.

AMENDMENTS

The Committee, with the assistance of the CAO and University legal counsel, should periodically review and assess the adequacy of this Charter, and propose any suggested revisions or additions to the Board for its consideration. Revisions or additions to this Charter shall be made and effective as approved by the Board.


Updated and approved this 20th day of March, 2026.



Chancellor



Chair of the ARC Committee



Chair of the Board of Trustees

Appendix A

Statutory and Policy Authority

The legislation and policies relevant to the Committee's jurisdiction and oversight responsibilities include:

- A. All constituent institutions, affiliated entities, and the University of North Carolina System Office (UNC System Office) are subject to audit by the North Carolina State Auditor under Article 5A of Chapter 147 of the North Carolina General Statutes (G.S.).
- B. The Board of Trustees and the ARC committee are considered public bodies under Article 33C of Chapter 143 of the North Carolina G.S.
- C. The UNC System and each constituent institution is required to establish a program of internal auditing pursuant to North Carolina G.S. 143-746.
- D. Chapter 600 of the UNC Policy Manual establishes financial, reporting, and audit policies, regulations, and guidelines for the University of North Carolina, University-related private foundations, and associated entities.
- E. Section 300.7.1[R] of the UNC Policy Manual establishes appropriate reporting lines for constituent institutions internal audit functions. Appropriate reporting lines for internal auditors are critical to achieve the requisite independence, objectivity, and organizational stature needed to effectively assess internal controls, risk management, and governance.